

Nest Cafe

Please Print		Please answer the questions to the best of your ability					
Name					Date		
Street							
City			State			Zip	
Phone				Email			
Other Important Information							
<p>Are you legally eligible for employment in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>- Proof of Identity & Eligibility will be required upon employment</p> <p>Are you at least 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Have you ever been convicted of a criminal offense? Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please provide details: (Feel free to use another sheet of paper if necessary)</p> <p>Date: _____ Place _____ Nature: _____</p> <p><small>(An Affirmative answer will not automatically disqualify you from being considered as a candidate for employment.)</small></p>							
References (Professional & Personal – Not Relatives)							
Name and Address			Occupation/Relationship			Contact Information	
Educational Info							
School	Name, City, State, Zip			# Years	Degree/Major	Completed?	
High School						Yes No	
College						Yes No	
Grad School						Yes No	
Other						Yes No	
Additional Experience or Qualifications							
Please list any other experience, skills or other qualifications including hobbies which should be considered in evaluating your qualifications for employment							
What Kind of work would you like to do?							
Do you wish to work: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> (Until when? ___/___/___)							
Please mark the times You are available to Work in the grid below							
	M	T	W	TH	F	S	Su
AM							
PM							
When are you available to begin working?				What are your pay/Salary requirements?			
				(\$_____/Hour, \$_____/Week, \$_____/Month)			
Do you have any commitments to another employer that might affect your employment with us?							

Please put your work history here		(^{as} “see resume” is not an option. ☺)
Please list present or most recent employers first		
Employer:	Duties:	
Address:		
Supervisor:		
Telephone:		
May we contact this employer? Y/N		
Employed From:	To:	Why did you decide to leave?
Your Job Title:		
Salary Start:	Finish:	

Employer:	Duties:	
Address:		
Supervisor:		
Telephone:		
May we contact this employer? Y/N		
Employed From:	To:	Why did you decide to leave?
Your Job Title:		
Salary Start:	Finish:	

Employer:	Duties:	
Address:		
Supervisor:		
Telephone:		
May we contact this employer? Y/N		
Employed From:	To:	Why did you decide to leave?
Your Job Title:		
Salary Start:	Finish:	

More about you ..

- I enjoy seeing the sunrise. True False I can work weekends. True False
 I enjoy working in the evenings. True False I get along well with co-workers. True False
 I enjoy working with customers. True False I can work holidays . True False
 I can work many hours in November True False and in December. True False
 I love to eat great food. True False I love to drink good coffees. True False
 I love to make friends True False I love to learn new things. True False

I have/can do the followings..

<input type="checkbox"/> Talk on the phone	<input type="checkbox"/> strong follow-through skills	<input type="checkbox"/> use email and internet
<input type="checkbox"/> Pay attention to details	<input type="checkbox"/> Mac/PC Skills	<input type="checkbox"/> wait tables
<input type="checkbox"/> work under stress and deadlines	<input type="checkbox"/> work with digital scales	<input type="checkbox"/> problem solve
<input type="checkbox"/> multi-task	<input type="checkbox"/> work with cash registers	<input type="checkbox"/> be a quick learner
<input type="checkbox"/> handle heavy lifting (up to 50lbs)	<input type="checkbox"/> work with preset registers	<input type="checkbox"/> work in warmer/hot work environment
<input type="checkbox"/> good people skills	<input type="checkbox"/> work with food processors	<input type="checkbox"/> work in cooler/cold work environment
<input type="checkbox"/> be on my feet for an 6+ hours shift	<input type="checkbox"/> cook	<input type="checkbox"/> being caring and helpful

Please answer the following questions..

you are almost done!!

1. Nest Cafe is a start-up independent local business pursuing to become a destination for specialty coffee with great food and enthusiastic service. What make you believe you can perform well and excel under these working conditions?
2. Nest Cafe is a very service-oriented business. What does good service mean to you?
3. Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?
4. What experience and knowledge do you expect to gain from working at Nest Cafe?
5. When we check your references, what do you think they will name as your:
Greatest strength?

Greatest Weakness?
6. As a staff member, what do you expect from the managing partners, your managers?

Agreement- Please read carefully & Sign

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omission may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself.

I authorize persons, schools, my current employer, and previous employers and organizations named in application (and accompanying resume, if any) to provide any relevant information that may be required to arrive at an employment decision. This includes Nest Cafe's ability to obtain a report of my credit history, driving record, and other information that may be necessary in making an employment decision

Signature: _____

Date: _____